

Self-introduction



Roger Marcelin FAYE is full Professor at Ecole Supérieure Polytechnique (ESP) of Cheikh Anta Diop University, country of SENEGAL. Professor FAYE was the head of Electrical Engineering department at ESP from 2010 to 2012. He is author and/or co-author of several publications and two books in the fields of Automatic Control. His research activities cover but not limited to modelling systems and to IT solutions for Africa. Prof. FAYE is member of the Senegalese society of complex systems.

Presently, Prof. FAYE coordinate the Sciences and Technology pole of the new University Amadou Mahtar MBOW which is under construction.

Main expectation / Expectation met

Beyond curiosity, my expectations when I decided to take the LATIC course were:

- Have a new approach to leadership
- Acquiring knowledge to develop my leadership
- To master prospective reflection with tools for building a vision
- Progressing in the position of leader

Overall, expectations were met after completing the LATIC course.

The tools developed during the course were known, however the implementation exercise was not always obvious, especially since in our daily teaching work, priority is not given to the administration of the education system. Unfortunately, when we become the head of an institution, it is only at that moment that we are interested to these important questions.

Most important feature of the course

The most important feature of the course is to initiate a community of practice. Because, if properly organized, such community of practice could induce positive changes.

Nevertheless, I emphasize the two features, because it seems to me the base line:

- To give tools to future African leaders with an in-depth knowledge of the key elements for the development of a Knowledge Society.
- To build capacities of African leaders to be catalysts for change in their organizations and communities for the development of the Knowledge Society.

Recommendation and Activity the LN4SD carry out

To check the motivation of the candidates

To extend the duration over 12 months

Highlight communities of practice with good examples to be disseminated



Group 3_Education_Apr16_LATIC SESSION

I have to acknowledge that I have to give testimony: one as an alumni and another as tutor of the LATIC second chance cohort!

First of all, I have to thank a person who convinced me to take this course, I mean a big THANK to Tarek;

It is true that I am a professor at the University, I thought that this training brought me more? In fact I was in error and at one point I almost stopped during the training, because the workload became very heavy, especially since I was carrying a whole group on me.

The LATIC course offers a "wide angle" view of all areas of the Knowledge Society.

This course has helped me:

- Leadership in the Knowledge Age;**
- Conceptualization of the Knowledge Society;**
- Developing leadership skills in terms of vision, analysis and strategic planning, implementation and change management.**

Being from the educational sector, I have also been able to integrate the other pillars of the Knowledge Society, namely, the communications infrastructure, even the generalization of ICT and in a broader dimension, Sciences/ Technology which are Innovation Factors.

The training gave me many opportunities to work on a wide variety of subjects and to test the knowledge acquired.

Another highlight of the training was the feedback 360° which allowed to give a real feedback on myself and my collaborators.

My second testimony will be as a Tutor, I would simply say that it is a formidable work with the plurality of learners!

To finish I would say a big thanks to GESCI!

TESTIMONY: June 2016 GESCI official launch of **LN4SD**

